

Dear Franchise Owners,

In response to the recent CDC guidelines supported by the federal government, Papa Murphy's has developed the below recommendations in the event team members would like to voluntarily wear facial coverings while in the stores. The decision to wear facial coverings is a voluntary decision made by the individual team members. Under the current guidelines the use of facial coverings is not mandatory.

Please see the below guidelines for those team members choosing to wear facial coverings while on site in the Papa Murphy's stores. It is important to remember the use and cleanliness of facial coverings would fall under the Papa Murphy's Uniform Policy.

1. Facial covering must remain clean while working in the Papa Murphy's stores. Facial coverings are defined as fabric masks, bandanas, scarves, or other covering that can be affixed around the face.
2. Facial covering, if possible, should be a solid color or minimal design. The typical bandana design is acceptable.
3. Facial coverings shall not have any subjective or obscene wording or images.
4. Facial covering shall not have any embellishments such as studs or beads.
5. Facial coverings should be in good shape free of any loose threads or strings.

Please see the attached signage for stores with team members voluntarily choosing to wear facial coverings to inform customers.

For more information on the Use of Cloth Face Coverings to Help Slow the Spread of COVID-19 please visit the CDC website: <https://www.cdc.gov/coronavirus/2019-ncov/downloads/DIY-cloth-face-covering-instructions.pdf>

If there are any further questions or comments, please contact your RBD or DBL.

Thank you.

Papa Murphy's Corporate Communications

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